



THE HIGH COURT OF KERALA

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Dated :30.05.2025

HCKL/5156/2025-REC2-HC

NOTIFICATION

Applications are invited from qualified Indian Citizens belonging to the Scheduled Caste community in the State of Kerala for appointment to No Candidate Available (NCA) vacancy to the following post in the High Court of Kerala. Candidate shall apply online through the Recruitment Portal (<https://hckrecruitment.keralacourts.in>). No other means/modes of application will be accepted.

1. **Name of the Post** : **Senior Software Developer**
2. **Recruitment Number** : **13/2025**
3. **Scale of Pay** : **₹ 59300-120900**
4. **Number of vacancies and Validity of Ranked List:** Scheduled Castes- 1 (One) (This is the first NCA notification for the vacancy that arose from the Ranked List No.A7/75309/2021/IT3/REC3 dated 24.07.2024. The ranked list prepared as per this notification shall remain in force until candidates are advised and appointed against the vacancy earmarked for the above community)
4. **Method of appointment:** Direct recruitment to NCA vacancy from candidates belonging to Scheduled Castes in the State of Kerala.

Note: Applications from candidates belonging to other communities will be summarily rejected.

5. **Age Limit** :

- (i) Candidates belonging to Scheduled Castes born between 02/01/1979 and 01/01/2007 (both days inclusive) are eligible to apply.
- (ii) A candidate who is an Ex-serviceman or Ex-general Reserve Engineer

Force person or a disembodied Territorial Army person, in reckoning the age for his eligibility for appointment can exclude the period of his service in the defence forces or in the General Reserve Engineer Force or in the Territorial Army, as the case may be, and the period of unemployment on discharge up to a maximum of five years provided he has not completed the age of 50 years.

- (iii) The physically handicapped candidates shall be eligible for age concession subject to the condition that in no case the upper age limit shall exceed 50 years
- (iv) Age relaxation upto 5 years will be granted to widows, subject to the condition that in no case upper age limit shall exceed 50 years.

6. Qualifications & Experience:

Educational:

B.Tech/M.Tech (Electronics/IT/Computer Science)

or

M.Sc. (Electronics/IT/Computer Science)

or

MCA

Experience:

Minimum Two years of experience in programming

- 7. Mode of Selection:** The selection will be on the basis of *Written Test(MCQ), Programming Test and Interview* or *Programming Test and Interview*, having regard to the number of applications received vis-a-vis the number of vacancies. Candidates who secure a minimum of 50% marks in the programming test will be called for an interview. However, if the number of candidates so qualified is disproportionately high, the number of candidates to be included in the Short List of candidates to be called for the interview will be decided by the High Court having regard to the number of vacancies notified, The written test (MCQ), if any, and Programming Test are for shortlisting the candidates and the marks in the Interview alone will be considered for selection.

- 8.** Candidates are exempted from payment of application fee.

- 9. Examination Centres :** Written Test(MCQ)/ Programming Test / Interview, whichever is/are applicable, is proposed to be held at Ernakulam. However, the High Court reserves the right to hold the Test/Interview at any other place at its discretion, if the need arises. In such cases, prior intimation will be given to the candidates.
- 10.** Candidates who wish to apply from abroad have to forward an email detailing their location with public IP address to the email id 'recruitment.hckerala@nic.in' and they will be allowed access to the recruitment portal in order to apply for the post. Such candidates also have to inform via email after completing online application process.
- 11.** Candidates possessing degrees which are not awarded by the Universities in Kerala should obtain certificate of recognition of their degrees from any of the Universities in Kerala and keep it with them. The certificate of recognition of the degree should be produced as and when called for, failure of which will entail cancellation of candidature.
- 12.** Documents in original to prove age, qualifications, experience, Community etc should be produced as and when called for, failure of which will entail cancellation of candidature. The Caste/ Community Certificate valid on the date fixed for closure of filing of online application for the post or on the date of certificate verification shall be produced in order to claim reservation and/or age relaxation benefits as claimed in the application.
- 13.** The differently abled candidates claiming age relaxation shall produce a Job oriented physical and functionality certification to prove the disability claimed in their application at the time of certificate verification. The format of the certificate will be available under 'Downloads' section in the recruitment portal (<https://hckrecruitment.keralacourts.in>)
- 14.** Candidates who are in the service of the Government of India or any of the State Governments, while applying, should indicate the same in the online application form and they should obtain No Objection Certificate/ Service Certificate from their Head of Office or Department. If the candidates fail to submit the No Objection Certificate/ Service Certificate as and when called for, his/her candidature will stand cancelled.

15. The candidate, while applying, should ensure that he/she fulfill the eligibility and other norms mentioned here. The date for determining whether a candidate does possess the qualification shall be the date fixed for closure of online application process.
16. The candidate should ensure that the particulars furnished by him/her are correct in all respects. Anything not specifically claimed in the application against the appropriate field will not be considered at a later stage. In case it is detected at any stage of the recruitment that a candidate does not fulfill the eligibility norms and/or that he/she furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If suppression of material facts or furnishing of any incorrect/false information is detected even after appointment, his/her service is liable to be terminated.
17. Applications not submitted in accordance with the eligibility and other norms mentioned in this Notification as well as the instructions published in the Recruitment Portal of the High Court will be summarily rejected.
18. **If candidates are found to indulge in any of the malpractices during the conduct of examination or at any stage of the selection process, they are liable to be disqualified/ debarred by the High Court and/or from applying for any post in the High Court either permanently or for any period as decided by the High Court. The candidate who attempts to appear / or appear with an edited/modified format of admission ticket other than the one originally available for download will be disqualified from the selection process and may be debarred either permanently or for such period as decided by the High Court.**
19. Canvassing in any form will entail cancellation of candidature.
20. High Court reserves its right to modify or cancel the notification at any stage of the selection process. Decisions of the High Court in all matters regarding eligibility, conduct of written examinations/other test/ selection would be final and binding on all candidates. No representation or correspondence will be entertained by the High Court in this regard.
21. **Steps for One Time Registration and submission of applications:**
 - (a) Candidates must complete "One Time Registration" using "One Time Registration Login" link in the website

(<https://hckrecruitment.keralacourts.in>) before applying for the post. The steps for "One Time Registration" are given in "How to apply" link in the website. Candidates shall read notification and "How to apply" carefully before submitting online application and be ready with scanned images of passport size photograph and signature, details of qualification, etc. **While uploading the passport size photograph, the face and shoulder should be clearly visible with face being centrally focused and the background of the photograph should be white/light coloured.**

- (b) **After entering the required details in "My Profile", the candidates can apply for the post from "Apply Now" in the 'Dashboard' and proceed as per the instructions on the screen. Candidates must ensure that the details entered are correct by checking the preview of the application before submission of the application. Once submitted, no changes/ editing/ modification can be made in the application. No request for changes/ editing/ modification in the application form will be entertained thereafter.**
- (c) Candidates shall keep a copy (soft/hard) of the Application and keep it for future reference. They need not send the printout of the online application or any other documents to the High Court.

22. Candidates should ensure that the details in the system generated printout of application are that of the candidates themselves.

23. Admission Tickets / Call Letters for Written Test / Programming Test/ Interview:

- (i) Candidates should login to their profile to download the Admission Tickets/Call Letters (<https://hckrecruitment.keralacourts.in>).
- (ii) The Admission Tickets for Written test/Programming Test will be ready for download three weeks prior to the date of the Tests and the Call Letters for Interview will be ready for download two weeks prior to the Interview and the candidate will be intimated through SMS/e-mail.
- (iii) If a candidate is unable to download his/her Admission Ticket/Call Letter, he/she should contact the High Court at 0484-2562235. In case no communication is received in the office of the High Court from the candidate regarding non-receipt of his/her Admission Ticket/Call Letter at least one week before the tests/ Certificate verification as the case

may be, he/she himself/herself will be solely responsible for non-receipt of his/her Admission Ticket/Call Letter. The candidates are also advised to visit the recruitment portal of the High Court (<https://hckrecruitment.keralacourts.in>) at least once in a week to know about the schedule of the tests/ interview.

- (iv) The candidates should note that their admission to the tests will be purely provisional based on the information given by them in the Online Application Form. This will be subject to verification of all the eligibility conditions by the High Court.
- (v) The mere fact that Admission Ticket/Call Letter has been issued to a candidate does not imply that his/her candidature has been finally cleared by the High Court or that entries made by the candidate in his/her application for the post of Senior Software Developer have been accepted by the High Court as true and correct. The High Court takes up the verification of eligibility conditions of a candidate, with reference to original documents, at the time of certificate verification.

24. Important Dates with regard to the submission of application:

Date of commencement of filing of online application	03/06/2025
Date of closure of filing of online application	24/06/2025

25. In case of doubts, candidate may contact at 0484 - 2562235 (Recruitment & Examination Cell, High Court) on all working days between 10 a.m. and 4.30 p.m.

(By Order)



P. Devendrakumar
Registrar (Recruitment)